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Atty. Docket No. JP920000372US1

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

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In re application of: Yoriko Okamoto et al.

Serial No.: 10/020,305

Filed: December 14, 2001

For: A System and Method for Recruiting Employees

Art Unit: 3629

Hon. Commissioner for Patents

P. O. Box 1450

Alexandria, VA 22313-1450

Examiner: Smith, Traci L

Phone No. 703-605-1155

Fax No. 703-872-9308

CERTIFICATION OF FACSIMILE TRANSMISSION

I hereby certify that the following paper is being facsimile transmitted to the Patent and Trademark Office at 703-872-9306 on the date shown below: (1 page)

1. Response to Requirement for Election

Date: May 5, 2005

Saundra S. Christopher 919-543-5845

(Name of person signing certification)

Saundra S. Christopher

(Signature)

MAY 05 2005

PATENT
IBM Docket No. JP9-2000-0372 US1

In the United States Patent and Trademark Office

Date: May 5, 2005**In re Application of:** Yoriko Okamoto et al**Filed:** December 14, 2001**For:** A System and Method for Recruiting Employees**Serial Number:** 10/020,305**Art Unit:** 3629**Examiner:** Smith, Traci L**Response to Requirement for Election**

Hon. Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Sir:

This paper is responsive to the Office action mailed April 6, 2005. The action required that Applicants elect a single disclosed species of claimed invention for prosecution among the five species the Office believes exist in the claims as originally filed.

Applicants elect Species 1, consisting of claims 1-6, for prosecution but reserve the right to submit one or more claims that are generic to other claims presently in the application.

Respectfully Submitted,



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10/020,305 (JP9-2000-0372 US1)

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